

## Earthquake Response Operations

### Health Officer – Job Description

Job description	
<b>Job Title</b>	Health Officer
<b>Organizational Unit</b>	Earthquake Response Operations
<b>Immediate Supervisor's Title</b>	District Programme Coordinator
<b>Lateral relation</b>	All Thematic coordinator and officer

### Background

Nepal Red Cross in the aftermath of the two successive earthquakes has been implementing integrated recovery activities in the 14 districts that have been classified as the most affected district by the Nepal Government. In line with the PDNA and operational plan of the Government, NRCS with the support of the Federation and Partner National Societies (PNSs) has been leading the implementation of the integrated humanitarian recovery activities through the Earthquake Response Operation (ERO) unit – an independent operational unit reporting to the NRCS management. ERO also functions as a main coordination unit behalf of the RCRC partners in the management and implementation of the integrated operational plan for the recovery.

The Health Officer is an operational part of the District Programme Unit, established under the NRCS Programme District Chapters, the overall objective is to facilitate the implementation of the public health related activities in the districts, which also implies assess, evaluate and priorities public health activities within the framework of the programme supported by the partners. Particularly, the position holder is expected to invest a significant amount of time in the following activities: coordinating, organizing, planning, management of health activities, analyzing most viable option in health being within the context and need of the beneficiaries.

### Job purpose

The Health Officer is a key resource person in the NRCS Programme unit, who works with the District Program Coordinator, other stakeholders including expatriate partners, to translate health strategies into operational activities by designing, planning, implementation and monitoring of NRCS response. The person will follow community-based and other global approaches to assess the needs to design most appropriate and effective activities in public health together with the local counterparts, including the public health authorities in the target areas to maintain and improve health conditions and well-being of the target beneficiaries.

The position holder directly reports to the District Programme Coordinator and maintains lateral relation with rest of the programme team members to provide technical inputs for the implementation of WASH activities.

### Job duties and responsibilities

The responsibilities of this role are:

- Together with local authorities monitor health status in the target areas to identify community health problems pre- and post-earthquake and design an appropriate activities to address the

- changing health needs of the target beneficiaries
- Diagnose and investigate health problems and health hazards in the community through most common participatory approaches
  - Conduct the survey on nutrition, status of diarrheal diseases and study or have others study to feedback appropriation of funds to address the problem in nutrition and diarrheal diseases
  - Design IEC and BCC materials to inform, educate, and empower people about health issues.
  - Asses the needs to rehabilitate health infrastructure in the target areas to provide improved access of the target beneficiaries to health services
  - Mobilize community partnerships to identify and solve health problems and develop plans that support individual and community health efforts.
  - Link people to needed personal health services and assure the provision of health care when otherwise unavailable, or create demand of the health intervention through community sensitization and assessment.
  - Provide training to the community volunteers on health (identified through assessment, or otherwise requested by the health authorities).
  - Evaluate effectiveness, accessibility and quality of personal and population-based health services in the target area to prepare realistic plan of action to address the problem through coordinated approaches.
  - Examine for new insights and innovative solutions to health problems to feedback health authorities and be catalysts to formalize a work group to address the health problems and risks that jeopardise health conditions of the beneficiaries.
  - Take advantage of opportunities to provide education to beneficiaries, local officials, and public health system partners by disseminating materials produced by local, and national partners
  - Share expertise with individuals and groups in the target communities, and educating local officials and other partners about important public, domestic, individual and environmental health issues and needs.
  - Work closely or in collaboration with other technical staff in WASH and shelter to address the health needs
  - Facilitate a process to organize an agreement the health authorities to mobilize community health volunteers and staff, management committee of public health facilities in the health activities

#### **Duties applicable to all staff**

1. Actively work towards the achievement of the Nepal Red Cross Society 7<sup>th</sup> Development Plan and Recovery Framework.
2. Abide by and work in accordance with the Red Cross and Red Crescent principles, Code of Conduct for Disaster Response, NRCS Safer Access Framework and Code of Conduct, IFRCs Quality and Accountability Framework and HAP Framework.
3. Perform any other work related duties and responsibilities that may be assigned by the line manager and District Chapter.

### **Position Requirements**

<b>Education</b>	<b>Required</b>	<b>Preferred</b>
Bachelor degree in public health	X	
<b>Experience</b>	<b>Required</b>	<b>Preferred</b>

A minimum of 2 years working experience in Health sector in emergency response and development domain	X	
Voluntary or paid experience with NRCS or with any other I/NGOs or CBOs in Nepal		X
Demonstrated ability to represent the organization at the district level	X	
Knowledge of participatory approaches and use of IEC and BCC in Health	X	
Demonstrated experience in using community-based and participatory approaches and tools	X	
Demonstrated experience to establish cordial relationships with all governmental and non-governmental organizations and people representatives in the district and community.	X	
Improved understanding of CBHD approach		X
<b>Knowledge and Skills</b>	<b>Required</b>	<b>Preferred</b>
Excellent written and verbal communication skills	X	
Demonstrated ability to function in extremely difficult condition and work under pressure	X	
Excellent skills in computers (Windows, Word, Excel)	X	
Understanding of practical approaches to work with community organization, flexible to learn and adapt	X	
Proven skill to assess and analyze needs within the short timeframe, conceive new ideas	X	
Proven skill to transfer skill, and skill to develop capacity development needs in Health	X	
<b>Languages</b>	<b>Required</b>	<b>Preferred</b>
Good command of spoken and written English		X
Excellent command of Nepali	X	