INTEGRATING PROTECTION, GENDER & INCLUSION IN HUMANITARIAN SERVICE

Gender Equality and Social Inclusion (GESI) progress 2017
(Child protection, women empowerment, violence prevention & disability inclusion)

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Nepal Red Cross Society (NRCS) is dedicated in working for the women development from 1990 AD but grew its arm much wider after the incorporation of the Seventh Development Plan (2016-2020). Aftermath the 2015 earthquake, NRCS undertook to integrate the protection and integration in all the 4+1 components in 14 earthquake most affected districts.

Gender, Equality, Social Inclusion and Protection is a both independent, inter-dependent and inter-woven ingredient to mainstream and ensure Dignity, Access, Participation and Safety(DAPS) of the vulnerable groups (i.e. women, children, adolescent girl, people with disability, elderly, marginalized by cast and sexual orientation). This report is very informative and we presume this initiation of program can benefit both the organization and the community as well.

Our sincere thankfulness to the partners who have supported and expressed their commitment to work together with NRCS in promoting and mainstreaming Protection, Gender and Inclusion in every services and programme so far. International Federation of Red Cross and Red Crescent Societies, Australian Red Cross, Canadian Red Cross, Danish Red Cross and Hong Kong Red Cross partnership with NRCS in financial support to implement women empowerment, child protection, disability inclusion, and violence prevention project in different earthquake affected districts has marked a tremendous output in Protection, Gender and Inclusion.
Protection, Gender and Inclusion orientation in the regional seminars:

For the enhancement of capacity of NRCS representatives and staffs on gender, social inclusion and protection issues, GESI oriented on regional seminars held on mid- western (24th & 25th March), far western (19th& 20th March), central (7th & 8th Jan) and eastern region (10th &11th Jan) where the participation was from 56 districts in total (i.e. 12 from mid-western, 9 from far-western region, 19 from central region and 16 from eastern region) out of 75 districts including Chairman, Secretary General, Treasurer, Deputy Secretary General, Deputy Treasurer and Central executive committee members.

A short orientation was conducted on child protection and anti- harassment guideline to ensure the agreement of all the NRCS representatives upon the NRCS initiation towards making the harassment free and child friendly environment inside the organization which ended with the oath taking ceremony on both anti-harassment and child protection code of conduct.
GESI & protection is also making an active step towards the child protection area where the open day celebration under child resilience is one of the foremost activity. The open day celebration was done with the coordination with kavre district chapter with the aim of training teachers, parents and caregivers on how to teach children by creating child friendly environment, how to deal with child mentality, discussed about child protection issues and the child friendly resources like tents, toilets, water taps, etc.

“Following this, one day child risk assessment already completed in Sindhuli district chapter.”

Counted as one of the most important day, on the occasion of 107th international women’s day celebration, with slogan “women of changing world of work planet: 50-50 by 2030”, Nepal Red Cross Society HQs including the 14 ERO implemented districts organized different programme on the day like street drama, rally, formal meeting and orientation, blood donation programme, speech competition, signature campaigning, etc. The programme was well organized and successful.
Nepal selected as a potential nation for the research on integrating gender in the disaster law:

The disaster legal focal from International Federation of Red Cross and Red Crescent Societies (IFRC) regional office Kuala Lumpur (KL) selected Nepal as a potential country in regards to a piece of research that IFRC global team (in partnership with the gender and diversity team, regional team) to undertake in “effective law and policy for addressing gender in disaster risk management and sexual and gender-based violence in disasters”. This case study will form a part of a global research study that is presently undertaken. On that case, the Focused Group Discussion (FGD) was held in Sindhupalchowk, Maelamchi, Nepal on 24th of March by IFRC consultant in coordination with NRCS focal team with men, women and child for the collection of information on how to address the gender based issues in Disaster Law which will be helpful to improve the Disaster law that could addresses different kinds of possible violence that may occur during and after emergency/disaster conflict. The report of the research is already out with a huge success.

Protection, Gender and Inclusion orientation in the 46th general assembly (GA):

Nepal Red Cross Society 46th General Assembly (GA) was held in Sindhuli district chapter from 9th to 10th April, where there was a participation of every one of the representatives of 75 districts. On that occasion, the participants were oriented in GESI mainstreaming into the program and administrations, orientation on child protection and anti-harassment guidelines and every one of the members of GA (i.e. 75 representatives) signed and took oath on child protection and anti-harassment code of conduct.
Nepal Red Cross Society
GESI focal team participates in the regional level sexual and gender based violence (SGBV) training of trainer (TOT):

32nd International Conference of Red Cross Movement, has passed resolution to work on sexual and gender based violence. As guided by international declaration, Nepal Red Cross Society has expressed its commitment to work in these areas to ensure the dignity and safety of the community people.

NRCS has its 7th Development Plan (2016 -2020) and 4 strategic aim. Among them, its strategic 3 is about promoting and insuring protection, Gender Equality and Social Inclusion in our services and programme.

Based on RCRC 32nd resolution on Sexual and Gender Based Violence (SGBV), the South Asia Gender and Diversity network organized the regional level Sexual and Gender Based Violence (SGBV) training of trainer in Colombo, Srilanka in support of Asia pacific regional office (APRO) from 22nd May to 26th May. The participation was from 7 South Asia pacific countries national societies (i.e. Nepal, Bangladesh, India, Pakistan, Afghanistan, Srilanka, samoa) including participants from the IFRC and International Committee of the Red Cross & Red Crescent (ICRC). NRCS, GESI team actively participated and shared/ submitted its 2017 action plan on sexual and gender based violence to the Asia Pacific Regional Office (APRO).

“South Asia Gender and Diversity network is formed with South Asia Pacific national society’s gender focal point including IFRC and ICRC where the team are connected through the social media for sharing the good practices and learnings, achievements from each national societies and also organize meetings and conference through webinar time to time for sharing of gender based learnings and practices.”
GESI organizes the national level TOT on Minimum Standard Commitment to Gender and Diversity (MSC to G & D):

Minimum Standard Commitments to Gender and Diversity in emergency programming set up a center arrangement of activities to be attempted by Red Cross Red Crescent emergency responders. This guidance presents the DAPS system enables us to arrange practical standards under four headings of Dignity, access, Participation and Safety which each national societies ought to take during and after responding in the emergency time frame where Nepal Red Cross Society (NRCS) is likewise attempting its best to work in the guided DAPS principle during and after the emergency period.

With an aim of guiding on gender and diversity to Nepal Red Cross staffs and volunteers with a set of Minimum Standard Commitments to gender and diversity in emergency program to assist in the analysis of and response to the distinct needs of females and males of all ages and backgrounds, GESI organized national level training of trainers (TOT) on Minimum Standard Commitment (MSC) to Gender and Diversity (G & D) in the coordination with Ministry of Women, Children and Social Welfare, Nepal Government from 11th to 14th July 2017 in Kathmandu, Nepal where the Secretary of Ministry of Women, Children and Social Welfare, Nepal Red Cross Society (NRCS) Secretary General and Head of NRCS Earthquake Response Operation (ERO) were invited as the chief guest. The aim is to integrate protection, gender and inclusion in every programme and projects which is the aim 3rd in 7th development plan of NRCS and also ensuring the Dignity, Access, Participation and Safety (DAPS) principle in every sector that NRCS is being involved with.

We are firmly working in coordination with Save the Children, forum for women, law and development (FWLD), National Federation of Disabled Nepal, Blue Diamond Society LGBTI forum and UNICEF. As part of the gender, the facilitation from programme manager and coordinators of those organization were very resourceful and effective in the TOT.

We are expecting that every districts and HQs follow the MSC to gender and diversity while responding in the emergency period in future and also move with ensuring protection, gender and inclusion to be integrated in every activities they involved within the NRCS.

In regards to that every districts submitted their action plan on GESI integration in their respective districts during the end of TOT.
NRCS ensures the dignity and safety within the working premises

Ensuring the Dignity, Access, Participation and Safety (DAPS) principle in every activities of NRCS is the second output in the GESI technical guideline. GESI has taken major step towards it by developing the child protection and anti-harassment code of conduct for the organization level and also the different protection mechanisms like self-declaration form to ensure the non-involvement of NRCS employees in any kind of illegitimate activities. The form is already approved by the executive members and is in practice as well. Similarly, the pocket card has been established with the message of NRCS hotline number “1130” for any kind of enquiry and feedback and other referred organization numbers like CIWIN Nepal -1098 and WOREC Nepal -1130 for the “community people” to report the SGBV and child based crimes. We have also established the email address pgi@nrcs.org for the “NRCS staff, volunteers and partners” to report in any case of sexual and gender based violence inside the organization.

In case of violation of above mentioned declaration, you can call on NAMASTE HOTLINE 1130 or email at pgi@nrcs.org to report such activities. Our commitment is to keep your confidentiality.

NRCS Self Declaration Letter of Good Conduct

By completing this letter, I am attesting that I have never been found guilty or pleaded guilty or pleaded no contest, regardless of the final outcome, to any form of abuse, exploitation, discrimination, torture, sexual harassment, physical abuse, exploitation of children or any other crime related crime to any groups; man, woman, children, person with disabilities and multi-sexual orientations based on caste, tribe, religion and customs under the jurisdiction of Nepal Government, regardless of whether those records have been expunged or sealed.

To the best of my knowledge and belief, under penalty of perjury, I certify that I am eligible to volunteer/work/facilitate/consult/supply as a volunteer/staff/consultant/organization delegatee for the organization and its activities under any position and designation.

Signature: ____________________________
In witness of:

Name: ____________________________
Date: ____________________________
Address: ____________________________
Contact: ____________________________
Email: ____________________________

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Single headed woman cultivates her own vegetable ranch with the cash grant support from NRCS:

Goma Shrestha, 40 years of age is a single headed lady in her family. She lives in Sitalpati ward no 9 (Sindhuli). Her better half died in earthquake and furthermore she lost her home around then. After that she was pressurized from the obligation of family since she has 3 children and needed to take care of them with her own exertion and income. She was to some degree miserable around then. She had no clue from where she would get money related help for her family and her kids. When she became acquainted about the assistance that NRCS is giving the first, second and third installment for the tremor casualty, she prepared for the first portion and a longside that she found out about the kitchen cultivate training. She took the training on Kitchen garden with the assistance of NRCS monetary help. In the process of taking the kitchen garden training, she began her own particular vegetable ranch. She says, “I got first portion from Red Cross and with that I began my vegetable ranch where I have planted diverse sorts of vegetable like tomato, parsley, peas, broccoli, and so forth. I don’t have issue of water on the grounds that my home is close by the stream and it’s not so difficult to take water from that point for my vegetable homestead and different works.

GESI team in coordination with CEA and Communication team, visited three different IFRC district i.e. Sindhuli, Okhaldhunga and Ramechhap for the collection of short stories and case studies on child friendly water taps, women participation in livelihood, shelter and disability inclusion, etc.

I likewise own a Buffalo so I can without much of a stretch make manure from Buffalo dung. Without compost it’s difficult to do vegetable farming. I sell my vegetables to the inns (hotels, restaurants, etc.). As a matter of first importance the income from the homestead was sufficient for the family unit costs yet now its developing and I am having the capacity to pay every one of the costs of 3 children from my profit of ranch. I gain most extreme Nrs 1000 every day from my vegetable homestead and also I am saving cash in bank from my winning. I keep NRs 10,000 to 15,000 for my family unit costs and I save rest of my income in the bank. I had numerous issues before I began my vegetable homestead however now I don’t need to rely upon others for budgetary help, I gain enough to take responsibility of my family with my single earning.”
Mandira Dahal lives in Harkapur VDC of Okhaldhunga. She studies in grade 5. Mandira says, “There was no child friendly water tap in my village, now Red Cross has constructed such taps I can easily get access to it. I don’t have child friendly water tap in my school so this tap is easier for me to use in comparison to school’s water tap. I used to take help from my mother to use the water, but now I can easily use the water, wash my hands and feet without taking help from my parents. The tap is nearby my house and this has made my life easier.” Not only me, also my friends, are happy after the construction of child friendly water tap in our VDC.

“Until now there has been the construction of 73 child, gender and disability friendly (CGD) water tap and 126 is in under construction.”
"5000 pieces of Minimum Standard Commitment to Gender and Diversity (MSC) books has been printed in Nepali version and used in gender Training of Trainer (TOT), distributed in different trainings and also in plan of distributing it in whole 75 district chapters."

“The Public display board about Domestic violence prevention which was kept on the field (Melamchi 10, Indrawati rural municipality ward no. 3, 4 and 5) As coordination with WCO/WDO and Araniko transportation committee from 25th May 2017 local FM station i.e Radio Sunkoshi and Radio Melamchi was broadcasting radio message of:

- Gender Based Violence prevention
- Child Protection
- Reserved sheet of Women, senior citizen and disable people in local bus.”

Total 1066 number of people are oriented and signed on child protection & anti-harassment code of conduct. 377 signed on anti-harassment code of conduct separately.

32 pieces of orange jacket with the logo of stop the violence against women was established with the concept of expressing the solidarity on ending the violence against women.

NRCS HQs just completed guidelines for the “SATHI SAHAYOG” fund.

There is a special fund of 25 lakh in the national headquarter and revolving fund of 1 lakh to the 14 most affected districts from earthquake and that will be operated by the Gender Committee to support the most vulnerable people in the community.
NRCS launches Violence Prevention (VP) project in Kavrepalanchowk:

In Collaboration with the Canadian Red Cross as a NRCS initiated ‘Community Based Integrated Violence Prevention (CB-IVP) pilot project, the concept and module of CB-IVP is developed by IFRC. Initially, the project started with the assessment process in two districts i.e. Kavre and Sindhupalchowk.

NRCS conducts micro level assessment in the community to identify violence prevention issues:

We conducted micro level assessment and critically reviewed the comments and suggestions received in community meetings to identify the violence prevention issues. Prior to implementation of the project, the NRCS with the support of Violence Prevention Consultant from CRC held the field assessment test both in the Sindhupalchowk and Kavrepalanchowk district. Later, after the field assessment, NRCS and CRC decided to implement the project in the Kavrepalanchowk. Kavrepalanchowk district is listed as one of the violence prone district as per the various statistics of Governmental and other NGOs’ and INGOs’.

The District tops the list of number of suicide committed in Nepal. The suicide rate of the nation mounted up rapidly after the earthquake. As per the report of WHO, Nepal positioned at 126th prior earthquake in the State’s ranking for the most suicide committing nation. Surprisingly, after the quake, Nepal ranked at number 7. Similarly other regular violence also did increased aftermath the 2015 earthquake.

Due to these rampant situation in the Kavrepalanchowk district, NRCS and CRC decided in implementing the violence prevention project in the Kavrepalanchowk district. The issues to be addressed were the various forms of violence as listed in the lesson cards. The other areas to be focused are; to increase awareness among the people in the community—the vulnerable groups comprising of children, women, disabled and people with the multiple sexual orientations. To make them equipped in preventing the violence. And, to internalize the impact of violence to the dominant groups who incites the violence—(the powerful groups/gender) and make them change their attitude and behavior.
Lesson cards: A tool to aware community in preventing violence

The lesson cards are one of the imperative tool to intricate the substantial knowledge on violence, its causes, and consequences in the community. The lesson cards attributes the symbolic message about the violence. The IFRC guidelines suggests seven lesson cards to deliver in the communities. Nepal Red Cross started off with the lesson card designs.

The lesson cards symbolizes the safety, equality, physical violence, emotional violence, sexual violence, self-harm, child body safety rights, laws to mitigate violence.

Even though IFRC suggests the 7 modules of Lesson Cards, NRCS added one additional Lesson Card relating to child to child body safety rules. It is categorized as Lesson Card 7.

8 Lesson Cards in a nutshell

Safety  Sexual Violence
Equality  Child Body Safety Rules
Self-Harm
Physical Violence  Emotional Violence
Laws & Resources to mitigate Violence
NRCS facilitates four days violence prevention (VP) training of trainers (TOT) and three days volunteers training

NRCS facilitated the two trainings, Community Based Integrated Violence Prevention Training of Trainers (CB-IVP) and CB IVP Volunteers training respectively.

The First training was the ToT for NRCS staffs, the training was titled, ‘Community Based Integrated Violence Prevention Training of Trainers’ as on 20th of June to 23rd of June, 2017 at Dhulikhel, Kavre district. The training comprised of 16 females and 7 males, making the total of 23 participants. The participants of the training represented the NRCS (HQs) staffs and staffs/volunteers from Kavre and Sindhupalchowk Chapters and also a participant from a globally renowned ‘Maiti Nepal’.

In the course of training, various external facilitators kindly agreed to conduct the session in the field of their own expertise. Five of the participants were nominated as the trainers for the volunteer training to be conducted few days after the ToT. They were, the newly recruited VP Officer and the Child Protection officer from NRC HQ and the GESI Officer, Health Officer and Chapter Admin Officer.

The four days ToT training formally concluded with the closing speech from the Secretary General of NRCS, Mr. Dev Ratna DHAKHWA who also distributed the merit of certification to the participants, facilitators, and coordinator.

No sooner had the ToT concluded the three days volunteers training launched up. The training was facilitated to the community volunteers

The aim of the training was to train the NRCS community volunteers to deliver the lesson cards in the community. The training formally started with the welcome speech by Chapter President, Secretary and District Program Coordinator.

The training was facilitated by the VP Officer, Child Protection Officer, GESI Officer (Kavre Chapter), Health Officer (Kavre Chapter), and GESI focal Point (Kavre Chapter).

The participants consisted of 18 females and 05 males, making altogether of 23 participants. The participants represented were of NRCS Kavre Chapter volunteers and members of VCPC from Dolalghat, kharelthok, and Jyamdi VDCs. The two days training successfully completed with the concluding speech from the chapter’s secretary, district program coordinator and GESI coordinator. The merits of certification was distributed to the participants, facilitators and course coordinator.

The facilitators were mentored by the VP CRC consultant and CRC Nepal health delegate. At the present moment, violence prevention project is in its inception phase.
NRCS for and with the People with the Disabilities:

Prior to the 2015 earthquake, NRCS was involved in the Tanahun and Lamjung district in disaster management project. The NRCS was motivated to develop the schools, hospitals, and other shelter related activities. The WASH project was also carrying its activities. But, after the 2015 Earthquake, the urge to further the reconstruction mounted up. In that sequence of events, GESI under the framework of ERO initiated to implement the disability friendly spaces in the ongoing constructional activities.

That is; whilst constructing the schools and toilets in the designated areas, it is a mandatory concern to develop in the more disable friendly way. Therefore, many of the schools and toilets were asked to rectify the engineering so that it would be more disable friendly.

Many programs were conducted in the disability project; Orientation on empowerment and inclusion of People with Disabilities (PWD) in earthquake affected communities for implementing the program in two districts i.e. Lamjung & Tanahun was conducted in Kathmandu.

NRCS has implemented the “Empowerment and Inclusion of People with Disabilities (PWD) In Earthquake Affected Communities” project in two districts, Lamjung and Tanahun. The Project is launched accompanying three phases, the inception phase (Oct 2015 - Sep 2016), implementation phase (Oct 2016 – Dec 2017) and the completion phase (Jan 2018- Dec 2018).

Six (6) VDC's are targeted for the Lamjung district, namely; Bansar, Falleni, Dhodani, Nauther, Pachok, Hiletaksar. And four (4) VDC's are targeted for the Tanahun district, namely; Risti, Satiswanra, Kotdurbar and Resing Ranipokhari.

The projects seeks to address disability inclusion issues and recovery needs for over 1,300 PWDs including at least 180 peoples with complete or severe disability in four target VDCs in Tanahun and in six target VDCs in Lamjung district.

The existing buildings which were to be reconstructed or retrofitted were also re-engineered to be more centric to disable friendly. Until this date, 21 and 19 schools in the Tanahun district and Lamjung district are benefitted respectively.

The schools are renovated\constructed to Disability friendly Toilet including WASH upgrade.

“The project is implemented in collaboration with the Danish Red Cross and Hong Kong Red Cross and technical assistance from Handicap International.”
An active step towards raising awareness in the community through PSA materials:

Believing in the fact that the more awareness, the more dignified organization and the community will be, GESI is more active on PSA and IEC materials.

The leaflets on child protection with the message of legalized actions against child based crimes has been established. The motive of establishing this leaflet is to create awareness in the community regarding the legal actions against child abuse and exploitation.

Also, the PSA messages on the safety of the children's during election period are established with the motive of raising awareness in the community level and the gender friendly words has been compulsory to ensure the dignity of every staffs and volunteers inside the organization as well as in the community level. Additionally, video on the issue against child labor and community based song on the gender equality and social inclusion are also established in coordination with the media house where a well-known Nepali celebrities have played the role. The video PSA will be played on different national televisions.

The video is well prepared and also the audio message in gender equality and social inclusion has been created which will be played on different well known FM stations.
Nepal Red Cross Society celebrates for #16days
#orangetheworld violence against women (VAW) campaign:

Nepal Red Cross Society celebrates to mark the 2017, 16 days event to end violence against women with the theme #orangetheworld at Nepal Red Cross Society, HQs. The event took off with outlining the present frame of women violence along with hosting the program from the GESI Coordinator. The secretary general shared his views about the program.

All staffs, volunteers and partners took an oath on the anti-harassment and child protection code of conduct lead by the Chairman at HQS whereas event ended with the signature campaign with the slogan of “Leave no One Behind to End Violence against Women and Girls.

Every staffs, volunteers and partners expressed their solidarity to end the violence against women (VAW).
Nepal Red Cross Society's vital stride for tending a gender based violence in emergency period:

Strategy 2020 declares the collective assurance of the International Federation of Red Cross and Red Crescent Societies (IFRC) to move forward in handling the real difficulties that defy humankind in the following decade. The 10 years aggregate target of the IFRC will be on accomplishing the saving lives, protect livelihoods and strengthen recovery from disasters and crisis, enable healthy and safe living and promote social inclusion and culture of nonviolence and peace.

The Minimum Standard Commitments to gender and diversity in emergency programming set up a center arrangement of activities to be attempted by Red Cross Red Crescent emergency responders. This guidance presents the DAPS system enables us to arrange practical standards under four headings of Dignity, access, Participation and Safety which each national societies ought to take during and after responding in the emergency time frame where Nepal Red Cross Society (NRCS) is likewise attempting its best to work in the guided DAPS principle during and after the emergency period.

During the season of quake in Nepal, the circumstance was extremely debasing to everybody. The earth quake victims were not getting the required alleviation on time, some were detached from the shelter, some were disconnected from families while many got partially and fully harmed, and some were hunting down the safe shelter to remain under the sky. Nepal Red Cross Society was attempting its best to react during that crisis and emergency period. As everybody were confronting their own crisis around then, NRCS got the data that the general population from the LGBTI assemble were in exceptionally corrupting circumstance.

We (NRCS) got a call from one of the individual from Blue Diamond Society LGBTI forum, as the LGBTI members from the Blue Diamond Society were associated with the Nepal Red Cross Society especially with the gender focal Ms. Puja koirala (GESI Coordinator) before the tremor too. They approached help for the alleviation materials and the gender focal point from NRCS acted effectively as quickly as time permits. NRCS provided the Non Food Relief Items (NFRI) like tents, blankets, etc as quickly as time permits to the general population of LGBTI gatherings. This little assistance from NRCS brought an awesome bliss to many individuals of that gathering at that time.

Regardless they shared us about their battle for getting shelter during the season of seismic tremor. One of the LGBTI activist Ms. Bhumika Shrestha from Blue Diamond Society shares," During the time of earthquake, we were not permitted to remain in our regular rental house and not tolerated when we endeavored to get involved with the group for remaining in the tent. We were said to make tracks in an opposite direction from there and we were additionally confused about whether to remain in male tents or female tents. Individuals were declining us to give a shelter over their tents claiming that we may make diverse sort of diseases. We endeavored to
call our family however they used to request that we get back home with our genuine character, also additionally when we got information that numerous of our companions were lost after the enormous shake, we went looking for our friends, yet as we approached the police for the assistance they answered that "even the ordinary individuals are missing by what means will we scan for your friends". Numerous days we remained in the tent which we produced using the flex paper since we had no choice and we used to go inside our destructed house for foods with the dread in our heart. However, NRCS acted so rapidly for our assistance after our one call which was a great support for us and we were truly delighted in the tent that NRCS gave us as a safe shelter during that time. We used to do our cosmetics, cook sustenance over there and we are heartily grateful to the Nepal Red Cross Society for that great support.

Nepal Red Cross Society (NRCS) gender focal is still firmly working with the Blue Diamond Society LGBTI forum. They are welcomed in huge numbers of the NRCS sexual orientation trainings as the facilitator and furthermore the gender focal from NRCS get welcomed from the Blue Diamond Society in their numerous occasions. This coordination with the LGBTI gathering has helped us to make an awareness about the sexual orientation in many level. Likewise NRCS is also thankful to the Blue Diamond Society for their cooperation and coordination.

From exclusion to inclusion:

Nirajan Nepali, 17 years old is a Nepali citizen, lives in Harkapur VDC of Okhaldhunga. He lost his house during earthquake. He belongs to the Dalit group which is taken as lower level caste in Nepal.

Now the practice of discriminating people on the basis of caste and religion is decreasing in many rural areas of Nepal, People like Nirajan are now living with the feeling of inclusion to some extent. As we know that this type of practice creates more violence during the period of disaster, emergency, etc. So the Red Cross, GESI is working in this field of gender and diversity, protection and inclusion so that people of any group of any caste, religion, sex, etc shall get equal treatment in the period of emergency and disaster management. It is important to make sure that every group of people has full right to get equal response during the time of emergency, which is the ongoing practice of Red Cross, GESI programme.

Nirajan says, "In this village we are the single family of Dalit group. Though we are still being discriminated in many small things in our community, villagers help us in difficulties and also invite us in many celebrations. But still they do not allow us to eat and sit together with them. I hope in coming days these practices will not be practiced more often like it used to be.

“I wish there could be equal treatment between every group of people.”
Nepal Red Cross Society (NRCS) is dedicated in working for the women development from 1990 AD but grew its arm much wider after the incorporation of the Seventh Development Plan (2016-2020). Aftermath the 2015 earthquake, NRCS undertook to integrate the protection and integration in all the 4+1 components in 14 earthquake most affected districts.

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