Nepal Red Cross Society

Nepal Red Cross Society (NRCS) is a voluntary organization engaged in humanitarian activities with skilled volunteers and staff members spread all over the nation. Major activities of NRCS are being carried out by the human resource consisting of volunteers and staff members. To improve on potentials of human resources, it has been imperative to develop, manage and carry out activities by formulating overall human resource development plans for effective management of existing human resources in order to increase expertise, efficiency and effectiveness.

Human Resource Development Institute

Human Resource Development Institute (HRDI) was established in 2012 AD. It was established as "Excellence in Management" for the fulfilment of self-serving skills and dedicated to the improvement of the managerial and organizational system of customers’ institute.

HRDI is devoted in order to produce basic and medium level human resources within as well as outside NRCS, ensure providing consultancy services, manage professional training courses and set standards for skills required for verification.

Vision

HRDI aims at being the leading institute of high quality innovative management and organizational development in the country and SARD/SAARC region.

Mission

Management development through training, research and study

HRDI Values

a. Quality service delivery
   We strive to give standard service to our customers, stakeholders and partners.

b. Good corporate governance
   We strive to adhere by efficient and effective best practices, principles and values.

c. Developing professionalism
   We strive to uplift standards of professionalism, moral sense and conduct.

d. Innovation
   We strive to improve operational capacity by introducing new ways, ideas and products tailormade to suit the customer.

e. Team work
   We strive to work with and treat one another with compassion, humility and respect.
Strategic Objectives

1. To provide training services to help build both “core competencies” and “specific area competencies” of governance and management.
2. To develop trainers and building training capacity of CBOs/NGOs and District Chapters of Nepal Red Cross Society.
3. To conduct organizational development (OD) research services to help bring about reforms in organizations.
4. To provide information and research services with a focus on programmatic research and analysis to help review, evaluate, appraise and design program related initiatives and activities.
5. To promote and collaborate with local, national and international partners for expanding coverage of institutional services and building capabilities for doing so.
6. To develop internal organizational and management capacities to deliver institutional services efficiently and effectively through the HRDI.

Training and other Services

As training division of NRCS, HRDI is one of the most respected and reputable training providers in Nepal offering more than 20 courses and qualifications in:

A. Disaster Management
   1. Disaster Risk Reduction (DRR)
   2. Vulnerability Capacity Assessment (VCA)
   3. Risk Assessment (RA)
   4. Community Action for Disaster Response (CADRE)
   5. General First Aid (GFA)
   6. Emergency First Aid (EFA)

B. General
   1. Training of Trainers (ToT)
   2. Participatory Hygiene and Sanitation Transformation (PHAST)

C. Management
   1. Result Based Management (RBM)
   2. Result Based Monitoring and Evaluation (RM&E)
   3. Project Development (PD)
   4. Project Planning Process (PPP)
   5. Knowledge Management (KM)
   6. Leadership Capacity Development (LCD)
   7. Logical Framework Approach (LFA)
   8. Report Writing (RW)

D. Water and Sanitation
   1. Emergency Water, Sanitation, and Hygiene (EWASH)
   2. Water, Sanitation, and Hygiene (WASH)
   3. Sanitation Marketing (SM)

E. Organization Development
   1. Organizational Capacity Development (OCD)
   2. NGO Management (NGOM)
   3. Local Fund Raising (LFR)
   4. Resource Mobilization (RM)
   5. Institutional Strengthening (IS)

F. Customize and Tailor-made Training

G. Training Manual Writing

H. Research, Study and Consultancy Services

For detail please contact us:

National Office
Human Resource Management Department
Nepal Red Cross Society
Red Cross Marga, Kalimati,
Kathmandu, Nepal
Phone: 977-01-4270650
E-mail: hrmd@nrcs.org

HRDI Office
Human Resource Development Institute
Nepal Red Cross Society
Budol, Banepa,
Kavre, Nepal
Phone: 977-011-664682
E-mail: trainingcenter@nrcs.org